

# Group Environmental Policy

## 1 Summary

Securitas recognizes that climate change poses a major challenge to our world. Securitas believes that environmental awareness and responsibility help reduce the impact on the climate. Securitas has therefore committed to reduce its climate impact in line with the Paris Agreement goals, that is pursuing efforts to limit warming to 1.5°C above pre-industrial levels, through environmental targets validated by Science Based Target Initiative.

The sustainability ambition should be financially sustainable, and success will depend on aligning all key stakeholders with particular emphasis on our clients.

### Summary of main changes since last revision:

The environmental policy has been rewritten.

## 2 Main text of the policy

Securitas acts within the framework of laws and international conventions. Securitas respects and complies with environmental legislation, agreements and safety requirements, or other provisions that set the parameters for its operation. Securitas also support the UN Sustainable Development Goals.

Securitas recognizes that its business activities have a direct and indirect impact on the environment. Securitas has set environmental targets to reduce emissions with 42% in scope 1 and 2, and in relevant categories in scope 3, until 2030, from the base year 2022. The targets are in line with the 1.5 degree target and validated by Science Based Targets initiative. Performance against the targets and a description of the impact, risks and opportunities related to climate change are communicated in the Securitas Annual and Sustainability Report and other relevant reporting channels, such as CDP and the UN Global Compact's Communication on Progress.

Each division and function (for example, Securitas Technology and Global Clients) shall set its own roadmaps, and action plans for their contribution to reaching the Group's environmental targets. The commitment and awareness of employees is essential. All employees are expected to recognize the importance of matters of environmental impact from both a profitability and social perspective. Securitas will encourage and enable its employees to make a positive contribution to creating a sustainable company and society.

As a service company, Securitas has minimal impact when it comes to biodiversity, land use and deforestation, soil quality, and noise emissions. Securitas will, however, aim to not contribute to any negative impact also in these areas.

Securitas will consider environmental aspects in the development of new services and products, in the execution of its services, and in internal operations. Environmental aspects should also be



considered in the dialog with suppliers and clients. Securitas actively seeks dialog and interaction also with other stakeholders regarding environmental priorities and performance.

#### **Emissions from company vehicles**

Emissions from vehicles owned or leased by Securitas are emissions that the company makes directly (Scope 1). When new vehicles are purchased or leased, electric or hybrid vehicles, or vehicles that emit as little as possible must always be considered. For fossil fuel vehicles, the fuel consumption must be reduced as much as possible. Telematics or other tools to monitor efficiency, for example related to fuel consumption and route optimization, can be used.

#### **Pollution to air**

Securitas' pollution to air originates mainly from our vehicles. Securitas will strive to decrease the air emissions, for example, by reducing the number of fossil fuel vehicles.

#### **Energy efficiency**

Energy should be used as efficiently as possible. This applies especially to the buildings where Securitas carries out its operations (Scope 2). Energy efficiency shall be considered when moving to new premises or renovating existing premises. Renewable energy should be used to the greatest extent possible.

Where Securitas rents the premises, there should be an active dialog with the owner of the building/ landlord to reduce the energy use and increase the energy efficiency, and to use renewable energy to the greatest extent possible.

#### **Waste**

Securitas will minimize waste and aims to utilize waste management options higher up the waste hierarchy, by choosing the least environmentally damaging option, and avoiding to send waste to incineration and landfill. Securitas should implement asset disposal solutions for IT and security equipment.

Securitas will recycle materials where possible, including uniforms and disposing IT and other equipment responsibly. Securitas should avoid using environmentally harmful substances in all of operations and strive to use environmentally friendly substances, even if the cost may be higher for the company.

#### **Engagement with suppliers**

Environmental aspects such as climate impact and energy efficiency should be considered in the procurement of goods and services and Securitas should encourage our suppliers to reduce their emissions by setting environmental targets. Securitas should in turn aim at reducing emissions for its clients.

#### **Use of resources**

Securitas will use its resources responsibly to reduce its environmental impact, for example by changing policies for the replacement of IT and other equipment, and uniforms. Securitas will aim to decrease water consumption and reduce business travel, for example by having digital meetings and using other communication techniques.

Securitas should also raise awareness about the sustainable use of resources among our employees and encourage reducing, reusing and recycling of resources.



#### **Animal welfare**

Animal welfare is important to Securitas, especially the welfare of the animals used in its operations. Securitas commits to comply with applicable legislation, rules and regulations concerning animals used in its operations and commits to treating animals with respect.

#### **Monitoring of performance**

Securitas shall take measures to track, monitor and follow up on its performance, which is communicated in the Securitas Annual and Sustainability Report.

### **3 Applicability**

This policy applies to all employees of companies within the Securitas Group, that is companies where Securitas AB (publ), directly or indirectly, owns a controlling interest. Business partners are required to observe and comply with the Securitas Business Partner Code of Conduct.

### **4 Implementation and responsibility**

The Board has instructed the Chief Executive Officer (CEO) to adopt policies, instructions and procedures to implement these principles as well as other principles and guidelines necessary for the Group's day-to-day management within this function.

The task to issue further instructions or procedures can be delegated.

It is the responsibility of all Divisional Presidents and, through them, each Country President (or equivalent), to ensure that this Environmental Policy (and the relevant local law) is fully understood and implemented in their areas or countries of responsibility and ensure that targets are met for their respective part of the business.

### **5 Training**

There is no mandatory training in relation to this policy. It is the responsibility of the Divisional presidents and Country presidents (or equivalent) to decide whether any training is required, and in such case, make sure the appropriate training is provided in order to ensure compliance with this policy.

### **6 Reporting, investigations and consequences of breach**

All Securitas entities and employees are required to report any suspicions of improper behaviour to their immediate managers or, where this is not possible, to a more senior manager, country risk manager, local ombudsman, legal counsel, or Business Ethics representative, as appropriate in each jurisdiction. No employee will suffer negative consequences for complying with this Policy, even if such compliance results in the loss of business, or for reporting non-compliance. All reported events or suspicions will be investigated independently and followed up.

If a reporting person does not wish, or is unable, to report a suspicion to his or her immediate manager or another official in his/her organization, all such issues should be reported through the Securitas Integrity Line at <https://securitas.integrityline.com/> (securitashotline.com for the USA,



securitashotline.ca for Canada and lineadealerta.com.mx for Mexico), via e-mail at [integrity@securitas.com](mailto:integrity@securitas.com) or to the Securitas Chief Business Ethics Compliance Officer. Up to date contact information can be found on the Securitas website, [www.securitas.com](http://www.securitas.com).

Any violations of this Policy or of the applicable local laws may result in disciplinary action, up to and including termination of employment.

## **7 Review and follow-up**

Compliance with this policy by all Securitas entities and employees will be monitored as part of the Securitas Enterprise Risk Management process and environmental targets will be subject to reporting requirements and follow-up.

## **8 Reference to instructions**

There are no instructions to this policy.